

PHILOSOPHY / MISSION STATEMENT

To our Industrial Employers:

Every employer is suffering from the high costs of worker injuries. Workers' compensation insurance premiums total over 55 billion each year. According to the bureau of labor and statistics, over 20 percent of all work injury claims involve employee back injuries. While back injuries continue to rank as the number one reported health problem, cumulative trauma disorders, or over use injuries, have risen dramatically.

You are probably aware of OSHA's proposed ergonomic standard. The focus of it is prevention, early detection of hazards and cumulative trauma disorders, and early intervention and prevention.

The purpose of this standard is:

- To prevent the occurrence of work related musculoskeletal disorders.
- To reduce the severity of work related musculoskeletal disorders through early medical management.
- To communicate to workers about early medical management.
- To promote continuous improvement in control technologies to reduce exposures to risk factors.
- To increase management's ability and employee involvement in controlling risks.

In December 2000 this standard became law.

In order to help you address the responsibility you now have we are ready to assist you by making available consultant who will be able to help you implement a prevention program. This is important to you as well as your employees and will help prevent the expense of employee work-related accidents and the time lost due to employee injuries.

It is our goal to offer a complete medically based program and assist you in making